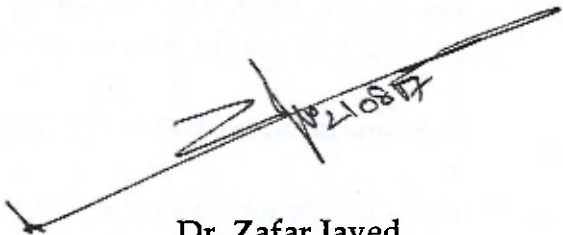# National Textile University

NOTIFICATION

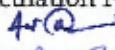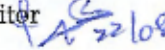Subject: **Item No.6 – Revision of NTU Service Statutes & Schedule for Appointments/ Promotions**

The BoG in its 29th meeting held on July 24, 2017 has approved the enclosed NTU Service Statutes -2017 and schedule of appointment & promotion, after inclusion of the elaboration of method of creation of new posts and incorporating the approved amendments related to up-gradation of scales and qualifications of the technical/admin staff, and also accorded approval of the contract with the consultant hired for finalizing the statutes.

2.   This notification is issued with the prior approval of the Competent Authority.

Encl: As Above

Dr. Zafar Javed
Registrar

Cc:
1.   Rector Office
2.   Registrar's Circulation File
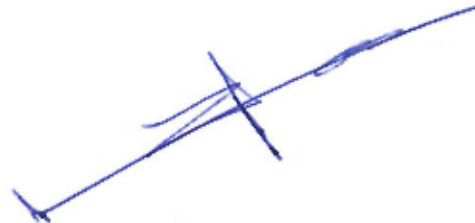3.   Finance Office
4.   University Auditor
5.   Office Copy

SCHEDULE

(See statute 3 (1) (v), 5 (2) and 5 (3))

For Appointment of Faculty Members

Sr. No.	Nomenclature of the Post	BPS	Qualification	Experience	Publication	Appointing Authority
1.	Meritorious Professor	22	As per HEC criteria prescribed from time to time.	As per HEC criteria prescribed from time to time.	As per HEC criteria prescribed from time to time.	BOG, as per the criteria & procedure prescribed by the HEC.
2.	Professor	21				BOG, on the recommendation of Selection Board, as per HEC criteria.
3.	Associate Professor	20				-do-
4.	Assistant Professor	19				-do-
5.	Lecturer	18				-do-

Note: The BOG may consider the appointment of Professor Emeritus as per criteria and terms and conditions of the HEC.

DEPARTMENT	Sr. No.	Post	Cadre BPS	INITIAL RECRUITMENT					PROMOTION		
				Qualification/Experience for direct recruitment	Age for direct recruitment (Min-Max)	By Promotion	By Initial Appoint-ment	Appointing Authority	Minimum Eligibility Criteria for Promotion	Person Eligible for Promotion	Promotion Authority
Rector Office	1	Staff Officer	17	Master Degree/ MBA/ BBA (Hons.) or equivalent with at least 60% marks in Annual System or 2.50 CGPA in Semester System with 03 years' relevant experience. OR BA/B.Sc/Associate Degree (2 years)/ Equivalent with at least 60% marks in Annual System or 2.50 CGPA in Semester System with 05 years' relevant experience in BPS-16 or equivalent. Excellent interpersonal, written and oral communication skills.	24-35	50%	50%	BOG on the recommendations of Selection Board.	05 years' service as Superintendent, Assistant Officers, Assistant Admin Officer on seniority cum fitness basis.	Superintendent, Assistant Officers, Assistant Admin Officer.	Promotion by BOG on the recommendations of Selection Board.
Rector Office	2	Personal Secretary	17	Master Degree/ MBA/ BBA (Hons.) or equivalent with at least 60% marks in Annual System or 2.50 CGPA in Semester System with 03 years' relevant experience. OR BA/B.Sc/Associate Degree (2 years)/ Equivalent with at least 60% marks in Annual System or 2.50 CGPA in Semester System with 05 years' relevant experience in BPS-16 or equivalent. Excellent interpersonal, written and oral communication skills.	24-35	50%	50%	-do-	-do-	-do-	-do-
Rector Office	3	Executive Secretary	17	Master Degree/ MBA/ BBA (Hons.) or equivalent with at least 60% marks in Annual System or 2.50 CGPA in Semester System with 03 years' relevant experience. OR BA/B.Sc/Associate Degree (2 years)/ Equivalent with at least 60% marks in Annual System or 2.50 CGPA in Semester System with 05 years' relevant experience in BPS-16 or equivalent. Excellent interpersonal, written and oral communication skills.	24-35	50%	50%	-do-	-do-.	-do-	-do-

				INITIAL RECRUITMENT					PROMOTION		
DEPARTMENT	Sr. No.	Post	Cadre BPS	Qualification/Experience for direct recruitment	Age for direct recruitment (Min-Max)	By Promotion	By Initial Appoint-ment	Appointing Authority	Minimum Eligibility Criteria for Promotion	Person Eligible for Promotion	Promotion Authority
Registrar Office	1	Registrar	20	Ph.D. Degree with 13 years' experience in the relevant field in BPS-17 and above or equivalent. OR MS/M.Phil (18 years' education) Or equivalent with 15 years' experience in the relevant field in BPS-17 and above or equivalent. OR Master Degree Or equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System with 17 years' experience in the relevant field in BPS-17 and above or equivalent.	40-50	50%	50%	BOG on the recommendation of Selection Board.	17 years' service in BPS-17 & above. OR 12 years' service in BPS-18 and above. OR 05 years' service in BPS-19 in case of initial appointment in BPS-19 on seniority cum fitness basis.	Deputy Registrar/ Deputy Directors	Promotion by BOG on the recommendations of Selection Board.
Registrar Office	2	Deputy Registrar (Academics/ Admin/ HR/General)	18	MS/M.Phil. (18 years' education) Or equivalent with 03 years' experience in the relevant field in BPS-17 or equivalent. OR Master Degree/ MBA/ BBA (Hons.) Or equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System with 5 years' experience in the relevant field in BPS-17 or equivalent.	28-40	50%	50%	-do-	05 years' experience as Assistant Registrar/ Admin Officer/ Admission Officer/Assistant Controller/Staff officer/ Personal Secretary/ Executive Secretary on seniority cum fitness basis.	Assistant Registrar/ Admin Officer/ Admission Officer/Staff officer/ Personal Secretary/ Executive Secretary	-do-
Registrar Office	3	Legal Advisor/ Consultant	Lump-sum Salary Package	BA/MA LLB with 60% marks in Annual System or 2.50 CGPA in Semester System and enrolled as Advocate High Court, having practicing experience of min. 10 years to appear in District Courts as well as in High Courts. Experience in legal matters of educational institutions will be preferred.	Minimum 35 Years		100%	-do-			

				INITIAL RECRUITMENT					PROMOTION		
DEPARTMENT	Sr. No.	Post	Cadre BPS	Qualification/Experience for direct recruitment	Age for direct recruitment (Min-Max)	By Promotion	By Initial Appoint-ment	Appointing Authority	Minimum Eligibility Criteria for Promotion	Person Eligible for Promotion	Promotion Authority
Registrar Office	4	Assistant Registrar (Academic/ Admin / HR/ General)	17	Master Degree/ MBA/ BBA (Hons.) or equivalent with at least 60% marks in Annual System or 2.50 CGPA in Semester System with 03 years' relevant experience. OR BA/B.Sc/Associate Degree (2 years) / Equivalent with at least 60% marks in Annual System or 2.50 CGPA in Semester System with 05 years' relevant experience in BPS-16 or equivalent. Excellent interpersonal, written and oral communication skills.	24-35	50%	50%	BOG on the recommendation of Selection Board.	05 years' service as Superintendent/ Assistant Officers/ Assistant Admin Officer/Assistant Personal Secretary on seniority cum fitness basis.	Superintendent/ Assistant Officers/ Assistant Admin Officer/ Assistant Personal Secretary	Promotion by BOG on the recommendations of Selection Board.
Registrar Office	5	Administrative Officer	17	Master Degree/ MBA/ BBA (Hons.) or equivalent with at least 60% marks in Annual System or 2.50 CGPA in Semester System with 03 years' relevant experience. OR BA/B.Sc/Associate Degree (2 years) / Equivalent with at least 60% marks in Annual System or 2.50 CGPA in Semester System with 05 years' relevant experience in BPS-16 or equivalent. Excellent interpersonal, written and oral communication skills. Fully conversant with Govt. Rules	24-35	50%	50%	-do-	05 years' service as Superintendent/ Assistant Officers/ Assistant Admin Officer on seniority cum fitness basis.	Superintendent/ Assistant Officers/ Assistant Admin Officer/	-do-
Registrar Office	6	Superintendent / Assistant Admin Officer	16	(a) Graduate from a recognized University with 05 years experience in Govt. or autonomous organizations in BPS-14 and above. (b) should be fully conversant with Govt. rules and regulations.	18-33	100%	-	Pro-Chancellor/ Rector on the recommendation of Selection Committee.	05 years' service as Office Assistant/ Stenographer in the NTU on seniority cum fitness basis.	Office Assistant/ Stenographer	Promotion by the Pro-Chancellor/ Rector on the recommendation of Selection Committee/DPC.
Registrar Office	7	Stenographer	15	Intermediate from a recognized Board with shorthand speed of 100 words per minute and typing speed of 50 words per minute.	18-30	50%	50%	-do-	03 years service as Steno Typist on seniority cum fitness basis..	Steno Typist	-do-
Registrar Office	8	Steno Typist	12	Matric from a recognized Board with typing and shorthand speed of 40 & 80 per minutes respectively.	18-30	-	100%	-do-	-	-	-

				INITIAL RECRUITMENT					PROMOTION		
DEPARTMENT	Sr. No.	Post	Cadre BPS	Qualification/Experience for direct recruitment	Age for direct recruitment (Min-Max)	By Promotion	By Initial Appoint-ment	Appointing Authority	Minimum Eligibility Criteria for Promotion	Person Eligible for Promotion	Promotion Authority
Registrar Office	9	Office Assistant	15	(a) BA/B.Sc/Associate Degree (2 years) / BCOM with minimum 50% marks from a recognized University with 03 years' relevant experience. Computer skills and MS Office knowledge compulsory.	18-30	50%	50%	Pro-Chancellor/ Rector on the recommendation of Selection Committee.	05 years' service as Senior Clerk in NTU on seniority cum fitness basis.	Senior Clerk	Promotion by the Pro-Chancellor/ Rector on the recommendation of Selection Committee/DPC.
Registrar Office	10	Senior Clerk	11	Intermediate/ICS/Equivalent from a recognized Board with 50% marks with 05 years' experience as Junior Clerk. Typing Speed of minimum 35 wpm. Good Computer skills and MS Office knowledge are compulsory.	18-30	50%	50%	-do-	05 years' service as Junior Clerk/Typist on seniority cum fitness basis.	Junior Clerk/ Typist	-do-
Registrar Office	11	Junior Clerk	9	Intermediate/ICS/Equivalent with minimum 50% marks. OR Matric with minimum 50% marks and 2 years relevant experience. Typing Speed of minimum 30 wpm. Good Computer skills and MS Office knowledge are compulsory.	18-30	10%	90%	-do-	05 years' service in the University in BPS-8 or below on seniority cum fitness basis.	BPS-8 or below with proven computer/MS office skills.	-do-
Registrar Office	12	Daftri	2	Middle pass, should be able to read urdu and English.	18-30	100%		-do-	05 years' experience as Naib Qasid / Attendant.	Naib Qasid/ Attendant	-do-
Registrar Office	13	Naib Qasid /Attendant	1	Middle pass, should be able to read urdu and English.	18-30		100%	-do-			
Security	1	Deputy Director Security	18	An Ex-service man of Armed Forces/Security Agencies not below the rank of Major/equivalent with minimum 8 years' relevant experience in Public Sector Organization. Preference would be given to retired Armed Forces Officers.	28-40 Plus relaxation for Armed Forces Personnel		100%	BOG on the recommendation of Selection Board.			
Security	2	Senior Supervisor (Security)	(Lump-sum)	An ex-service man not below the rank of Subedar Major/equivalent from infantry/MP with exemplary service record, with good relevant experience relating to security. Note: The said post will be purely on contract basis (lump-sum package) with up to 5% annual increase in salary.	18-35 Plus relaxation for Armed Forces Personnel		100%	Pro-Chancellor/ Rector on the recommendation of Selection Committee.			
Security	3	Security Supervisor	(Lump-sum)	An ex-service man not below the rank of Subedar or equivalent from infantry/MP with exemplary service	18-35 Plus relaxation for Armed		100%	-do-			

				INITIAL RECRUITMENT					PROMOTION		
DEPARTMENT	Sr. No.	Post	Cadre BPS	Qualification/Experience for direct recruitment	Age for direct recruitment (Min-Max)	By Promotion	By Initial Appoint-ment	Appointing Authority	Minimum Eligibility Criteria for Promotion	Person Eligible for Promotion	Promotion Authority
				record, with good relevant experience relating to security. Note: The said post will be purely on contract basis (lump-sum package) with up to 5% annual increase.	Forces Personnel						
Security	4	Head Security Guard	4			100%			08 years' service as Security Guard on seniority cum fitness basis.	Security Guard	Promotion by the Pro-Chancellor/ Rector on the recommendation of Selection Committee/DPC.
Security	5	Security Guard	1	An Ex-service man not below the rank of L-Naik preferably trained/ experienced in security matters with exemplary service record. Middle pass. Min. Height= 5' 9", Chest = 32" 34" and good physical appearance	18-35 Plus relaxation for Armed Forces Personnel		100%				
Horticulture	1	Maii	1	Literate with 01 year relevant experience.	18-30		100%	-do-			
Sanitation/ Mess/ Horticulture	1	Head Sweeper/ Head Sanitary Worker/ /Head Mali	4	Middle with 05 years' experience in the relevant field.	18-30	100%		-do-	08 years' experience in the relevant field.	Sweeper/Sanitary Worker/Mess Boy/Mali	Promotion by the Pro-Chancellor/ Rector on the recommendation of Selection Committee/DPC.
Sanitation/ Mess	2	Sweeper/ Sanitary worker, Mess Boy, Baildar, Hostel Attendant, cook	1	Primary Pass with 01-year relevant experience.	18-30		100%	-do-			
Masjid	1	Imam/ Khateeb	14	MA Islamiat/Arabic/Shahadat-e-Islamia/Sanad Dars-i Nazami/Sanad of Fazilat-i-Arabi, with 60% marks in Annual System or 2.50 CGPA in Semester System and Hafiz-e-Quran having proficiency in Qirat. 03 years' relevant experience. Demonstrated scholar and non- sectarian attitude is essential.	18-33		100%	-do-			
Masjid	2	Mosque Servant/ Moazan	5	Matric with minimum 50% marks. Hafiz-e-Quran. Proficiency in Qirat and of sound character.	18-30		100%	-do-			

				INITIAL RECRUITMENT					PROMOTION		
DEPARTMENT	Sr. No.	Post	Cadre BPS	Qualification/Experience for direct recruitment	Age for direct recruitment (Min-Max)	By Promotion	By Initial Appoint-ment	Appointing Authority	Minimum Eligibility Criteria for Promotion	Person Eligible for Promotion	Promotion Authority
Transport	1	Transport Officer	16	Master Degree/ MBA/ BBA (Hons.) or equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System with 03 years' relevant experience. OR BA/B.Sc/Associate Degree (2 years) / Equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System and 05 years' relevant experience.	24-33		100%	-do-			
Transport	2	(i) Driver Bus (ii) Driver (Car/Van/ Tractor)	4	(i) Matric/Middle with a valid HTV+PSV license with 10 years' Bus driving experience of Isuzu /Hino Buses. (ii) Middle pass with a valid HTV license and 05 years experience	22-35		100%	-do-			
Transport	3	Conductor	1	Middle Pass	18-30		100%	-do-			
Civil & Estate	1	University Engineer (Civil)	18	MS Engg. (Civil) with 03 years' relevant experience in BPS-17 or equivalent (PEC Registered). OR BE/B.Sc. Engg. (Civil) with 60% marks in Annual System or 2.50 CGPA in Semester System, with 05 years' relevant experience in BPS-17 or equivalent (PEC Registered).	28-40	50%	50%	BOG on the recommendation of Selection Board.	05 years' service as Assistant Director (Civil) on seniority cum fitness basis..		Promotion by BOG on the recommendations of Selection Board.
Civil & Estate	2	Assistant Director (Civil)	17	BSc Engg. from HEC recognized University with 02 years' experience in relevant filed. OR B-Tech (Hons.) with 05 years' experience in relevant field.	24-35	50%	50%	-do-	05 years' service as Sub Engineer (Civil) in BPS- 16 on seniority cum fitness basis.	Sub-Engineer (Civil)	-do-
Civil & Estate	3	Sub-Engineer (Civil)	16	B-Tech (Hon) (Civil) with 60% marks in Annual System or 2.50 CGPA in Semester System with 03 years' experience in the relevant field. OR B-Tech (Pass) (Civil) with 60% marks in Annual System or 2.50 CGPA in Semester System with 06 years' experience in the relevant field. OR DAE (Civil) with 60% marks from a recognized Institute with 10 years' experience in the relevant field.	18-33		100%	Pro-Chancellor/ Rector on the recommendation of Selection Committee.			

Schedule for Appointments & Promotions: Page **vii** of **xxi**

DEPARTMENT	Sr. No.	Post	Cadre BPS	Qualification/Experience for direct recruitment	Age for direct recruitment (Min-Max)	By Promotion	By Initial Appoint-ment	Appointing Authority	Minimum Eligibility Criteria for Promotion	Person Eligible for Promotion	Promotion Authority
				INITIAL RECRUITMENT					**PROMOTION**		
Civil & Estate	4	Mason	5	Skilled worker with 05 years' experience in the relevant field	18-30		100%	-do-			
Civil & Estate	5	Labourer	1	Literate	18-30		100%	-do-			
Finance	1	Director Finance	20	CA/ACCA/MBA Finance/ M.Com Degree or equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System, from a HEC recognized university with 17 years experience of (BPS-17 & above or equivalent) in Government Organization. Should be well versed with the use of Finance & Accounting Software and should have comprehensive knowledge of Government Financial Rules / Regulations.	45-55	50%	50%	BOG on the recommendation of Selection Board.	17 years' service in BPS-17 & above OR 12 years' service in BPS-18 and above OR 05 years' service in BPS-19 in case of initial appointment in BPS-19 on seniority cum fitness basis.	Deputy Director Finance	Promotion by BOG on the recommendations of Selection Board.
Finance	2	Deputy Director Finance	18	CA/ACCA/MBA Finance/ M.Com Degree with minimum 60% marks in Annual System or 2.50 CGPA in Semester System, from a HEC recognized university with 05 years' experience in BPS-17 or equivalent. Should be well versed with the use of Finance & Accounting Software and should have comprehensive knowledge of Government Financial Rules / Regulations.	28-40	50%	50%	-do-	05 years' service as Assistant Director Finance/ Accounts Officer/Budget Officer on seniority cum fitness basis. .	Assistant Director Finance/Accounts Officer/Budget Officer.	-do-
Finance	3	Assistant Director Finance	17	MBA (Finance)/M.Com with minimum 60% marks in Annual System or 2.50 CGPA in Semester System from HEC recognized University with 03 years relevant experience. OR B.Com with 60% marks in Annual System or 2.50 CGPA in Semester System with 05 years experience in relevant filed or B.Com with PIPFA with 05 years experience.	24-35	50%	50%	-do-	05 years' service as Assistant Officer (Budget & Finance) / Accountant on seniority cum fitness basis. .	Assistant Officer (Budget & Finance)/ Accountant.	-do-
Finance	4	Accounts Officer	17	MBA (Finance)/M.Com or equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System. 03 years' relevant experience. OR	24-35	50%	50%	-do-	05 years' service as Assistant Officer (Budget & Finance)/	Assistant Officer (Budget &	-do-

				INITIAL RECRUITMENT					PROMOTION		
DEPARTMENT	Sr. No.	Post	Cadre BPS	Qualification/Experience for direct recruitment	Age for direct recruitment (Min-Max)	By Promotion	By Initial Appoint-ment	Appointing Authority	Minimum Eligibility Criteria for Promotion	Person Eligible for Promotion	Promotion Authority
				B.Com with 60% marks in Annual System or 2.50 CGPA in Semester System, with PIPFA 04 years' experience in BPS-16 or equivalent in the relevant field. OR B.Com with 60% marks in Annual System or 2.50 CGPA in Semester System. 05 years' experience in BPS-16 or equivalent in the relevant field.					Accountant on seniority cum fitness basis.	Finance)/ Accountant.	
Finance	5	Budget Officer	17	MBA (Finance) with 03 years relevant experience. OR B.Com with 05 years relevant experience OR B.Com with 60% marks in Annual System or 2.50 CGPA in Semester System. 05 years' experience in BPS-16 or equivalent in the relevant field.	24-35	50%	50%	BOG on the recommendation of Selection Board.	05 years' service as Assistant Officer (Budget & Finance)/ Accountant on seniority cum fitness basis.	Assistant Officer (Budget & Finance)/ Accountant.	Promotion by BOG on the recommendations of Selection Board.
Finance	6	Accountant	16	B.Com with 60% marks in Annual System or 2.50 CGPA in Semester System. 05 years' relevant experience as Accounts Assistant or cashier.	18-33	50%	50%	Pro-Chancellor/ Rector on the recommendation of Selection Committee.	05 years' service as Accounts Assistant/ Cashier on seniority cum fitness basis.	Accounts Assistant/Cashier.	Promotion by the Pro-Chancellor/ Rector on the recommendation of Selection Committee/DPC.
Finance	7	Assistant Officer (Budget & Finance)	16	B.Com with 60% marks in Annual System or 2.50 CGPA in Semester System. 05 years' relevant experience as Accounts Assistant or cashier.	18-33	50%	50%	-do-	05 years' service as Accounts Assistant/ Cashier on seniority cum fitness basis.	Accounts Assistant/Cashier.	-do-
Finance	8	Assistant (Accounts)	15	B.Com/Equivalent with minimum 50% marks and 03 years' relevant experience. Computer skills and MS Office knowledge are compulsory	18-30	50%	50%	-do-	05 years' service as Senior Clerk (Accounts) on seniority cum fitness basis.	Senior Accounts Clerk.	-do-
Finance	9	Cashier	15	B.Com/Equivalent with minimum 50% marks and 03 years' relevant experience. Computer skills and MS Office knowledge are compulsory	18-30	50%	50%	-do-	05 years' service as Senior Accounts Clerk on seniority cum fitness basis.	Senior Accounts Clerk.	-do-
Finance	10	Senior Clerk (Accounts)	11	Intermediate/I.Com with 50% marks with 05 years' relevant experience in accounts and knowledge of computer skills.	18-30	50%	50%	-do-	05 years' service as Junior Clerk on seniority cum fitness basis.	Junior Clerk (Accounts)	-do-

Schedule for Appointments & Promotions: Page **ix of xxi**

DEPARTMENT	Sr. No.	Post	Cadre BPS	Qualification/Experience for direct recruitment	Age for direct recruitment (Min-Max)	By Promotion	By Initial Appoint-ment	Appointing Authority	Minimum Eligibility Criteria for Promotion	Person Eligible for Promotion	Promotion Authority
				INITIAL RECRUITMENT					**PROMOTION**		
Finance	11	Junior Clerk (Accounts)	9	Intermediate/ICS with minimum 50% marks. OR Matric with minimum 50% marks with 2 years experience. Typing Speed of minimum 30 wpm. Good Computer skills and MS Office knowledge are compulsory.	18-30	10%	90%	-do-	05 years' service in the University below BPS-5 on seniority cum fitness basis.	Below BPS-5 with proven computer/MS office skills.	-do-
Finance	12	Assistant Store Officer/ Senior Supervisor Store	16	BA/B.Sc/Associate Degree (2 years) / Equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System. 05 years' experience as Office Assistant.	18-33	50%	50%	Pro-Chancellor/ Rector on the recommendation of Selection Committee.	05 years' service as Accounts Assistant/Cashier/ Storekeeper on seniority cum fitness basis.	Assistant (Accounts)/ Cashier/Store keeper	Promotion by the Pro-Chancellor/ Rector on the recommendation of Selection Committee/DPC.
Finance	13	Store Keeper	15	BA/B.Sc/Associate Degree (2 years') / Equivalent with with minimum 50% marks and 03 years' relevant experience. Computer skills and MS Office knowledge are compulsory	18-30	50%	50%	-do-	05 years' service as Senior Clerk on seniority cum fitness basis.	Senior Clerk (Accounts)	Promotion by the Pro-Chancellor/ Rector on the recommendation of Selection Committee/DPC.
Audit	1	University Auditor	18	Graduate with PIPFA/SAS and 10 years' relevant experience in BPS-17 or above. Must be well versed with Government Audit and Financial Rules & Regulations.	30-40		100%	BOG on the recommendation of Selection Board.			
Examination	1	Controller of Examinations	20	Ph.D. Degree with 13 years' experience in the relevant field in BPS-17 and above or equivalent. OR MS/M.Phil (18 years' education) Or equivalent with 15 years' experience in the relevant field in BPS-17 and above or equivalent. OR Master Degree (16 years' education) Or equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System with 17 years' experience in the relevant field in BPS-17 and above or equivalent.	40-50	50%	50%	BOG on the recommendation of Selection Board.	17 years' service in BPS-17 & above. OR 12 years' service in BPS-18 and above. OR 05 years' service in BPS-19 in case of initial appointment in BPS-19 on seniority cum fitness basis.		Promotion by BOG on the recommendations of Selection Board.
Examination	2	Assistant Controller Examinations/ Examination Officer	17	Master Degree with 05 years' relevant experience. OR BA/B.Sc/Associate Degree (2 years) / Equivalent with 60% marks in	24-35	50%	50%	-do-	05 years' service as Assistant Officer (Exam) on seniority cum fitness basis.	Assistant Officer (Examination)	-do-

DEPARTMENT	Sr. No.	Post	Cadre BPS	Qualification/Experience for direct recruitment	Age for direct recruitment (Min-Max)	By Promotion	By Initial Appoint-ment	Appointing Authority	Minimum Eligibility Criteria for Promotion	Person Eligible for Promotion	Promotion Authority
				Annual System or 2.50 CGPA in Semester System and 05 years' relevant experience in BPS-16 or equivalent. Excellent interpersonal, written and communication skills.							
Examination	3	Assistant Examination Officer	16	BA/B.Sc/Associate Degree (2 years') / Equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System. 05 years' experience as Office Assistant. Or equivalent.	18-33	50%	50%	Pro-Chancellor/ Rector on the recommendation of Selection Committee.	05 years' service as Office Assistant on seniority cum fitness basis.	Office Assistant	Promotion by the Pro-Chancellor/ Rector on the recommendation of Selection Committee/DPC.
Admission	1	Assistant Director Admissions/ Admission Officer	17	Master Degree/ MBA/ BBA (Hons.) or equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System with 03 years' relevant experience. OR BA/B.Sc/Associate Degree (2 years) / Equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System and 05 years' relevant experience in BPS-16 or equivalent. Excellent interpersonal, written and communication skills.	24-35	50%	50%	BOG on the recommendation of Selection Board.	05 years' service as Assistant Admission Officer on seniority cum fitness basis.	Assistant Admission Officer	Promotion by BOG on the recommendations of Selection Board.
Admission	2	Assistant Admission Officer	16	BA/B.Sc/Associate Degree (2 years') / Equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System. 05 years' experience as Office Assistant or equivalent.	18-33	50%	50%	Pro-Chancellor/ Rector on the recommendation of Selection Committee.	05 years' service as Office Assistant on seniority cum fitness basis.	Office Assistant	Promotion by the Pro-Chancellor/ Rector on the recommendation of Selection Committee/DPC.
Library	1	Senior Librarian	18	MS/M.Phil. (18 years' education) Or equivalent in Library Science with 03 years' experience in the relevant field in BPS-17 or equivalent. OR Master Degree Or equivalent in Library Science with 60% marks in Annual System or 2.50 CGPA in Semester System with 5 years' experience in the relevant field in BPS-17 or equivalent.	28-40	50%	50%	BOG on the recommendation of Selection Board.	05 years' service as Librarian on seniority cum fitness basis.	Librarian	Promotion by BOG on the recommendations of Selection Board.

DEPARTMENT	Sr. No.	Post	Cadre BPS	Qualification/Experience for direct recruitment	Age for direct recruitment (Min-Max)	By Promotion	By Initial Appoint-ment	Appointing Authority	Minimum Eligibility Criteria for Promotion	Person Eligible for Promotion	Promotion Authority
				INITIAL RECRUITMENT					**PROMOTION**		
Library	2	Librarian	17	MLIS or equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System. 03 years' relevant experience in BPS-16 or equivalent. OR BLIS with 60% marks in Annual System or 2.50 CGPA in Semester System. 05 years' relevant experience in BPS-16 or equivalent.	24-35	50%	50%	-do-	05 years' service as Assistant Librarian on seniority cum fitness basis.	Assistant Librarian	-do-
Library	3	Assistant Library	15	BLIS/BA/B.Sc/Associate Degree (2 years) /BCOM /Equivalent with minimum 50% marks and 03 years' relevant experience. Computer skills and MS Office knowledge are compulsory. BLIS candidates will be preferred.	18-30	50%	50%	Pro-Chancellor/ Rector on the recommendation of Selection Committee.	05 years' service as Senior Clerk Library on seniority cum fitness basis.	Senior Cler	Promotion by the Pro-Chancellor/ Rector on the recommendation of Selection Committee/DPC
Library	4	Senior Clerk	11	Intermediate with minimum 50% marks 05 years experience as Junior Clerk, Computer plus MS Office knowledge compulsory.	18-30	50%	50%	-do-	05 years' service as Junior Clerk on seniority cum fitness basis.	Junior Cler	-do-
QEC	1	Dean/ Director QEC	21	Should fulfil HEC's Criteria for Professor	40-55		100%	BOG on the recommendation of Selection Board.			
QEC	2	Deputy Director (QEC)	18	MS/M.Phil. (18 years' education) Or equivalent with 03 years' experience in the relevant field in BPS-17 or equivalent. OR Master Degree/ MBA/ BBA (Hons.) Or equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System with 5 years' experience in the relevant field in BPS-17 or equivalent.	28-40	50%	50%	BOG on the recommendation of Selection Board.	05 years' service as Assistant Director (QEC) / Assistant Registrar/ Assistant COE on seniority cum fitness basis.	Assistant Director (QEC)/Assistant Registrar/ Assistant COE	Promotion by BOG on the recommendations of Selection Board.
QEC	3	Assistant Director	17	Master Degree/ MBA/ BBA (Hons.) or equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System with 03 years' relevant experience. OR BA/B.Sc/Associate Degree (2 years) / Equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System and 05 years' relevant experience in BPS-16 or equivalent. Excellent interpersonal, written and communication skills.	24-35	50%	50%	BOG on the recommendation of Selection Board.	05 years' service as Superintendent/ Assistant Officer/ Assistant Admin Officer/Dy. Warden Hostel on seniority cum fitness basis.	Superintendent/ Assistant Officers/ Assistant Admin Officer/Dy. Warden Hostel	Promotion by BOG on the recommendations of Selection Board.

DEPARTMENT	Sr. No.	Post	Cadre BPS	INITIAL RECRUITMENT Qualification/Experience for direct recruitment	Age for direct recruitment (Min-Max)	By Promotion	By Initial Appoint-ment	Appointing Authority	PROMOTION Minimum Eligibility Criteria for Promotion	Person Eligible for Promotion	Promotion Authority
QEC	4	Data Analyst	16	Master Degree/ MBA/ BBA (Hons.) or equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System with 03 years' relevant experience. OR BA/B.Sc/Associate Degree (2 years) / Equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System and 05 years' relevant experience in BPS-14 or above. Excellent interpersonal, written and communication skills. Expertise in Office Management, composing official communication and should be able to prepare minutes of the meetings.	24-35		100%	Pro-Chancellor/ Rector on the recommendation of Selection Committee.			
ORIC	1	Director ORIC	21	Should fulfil HEC's Criteria for Professor	40-55		100%	BOG on the recommendation of Selection Board.			
ORIC	2	Deputy Director (ORIC)/ Manager Research Operations & Development	18	MS/M.Phil. (18 years' education) Or equivalent with 3 years' experience in the relevant field in BPS-17 or equivalent. OR Master Degree/ MBA/ BBA (Hons.)/BS Engg Or equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System with 5 years' relevant experience in the relevant field in BPS-17 or equivalent.	28-40		100%	BOG on the recommendation of Selection Board.			
ORIC	3	Deputy Director, Industrial Liaison	18	MS/M.Phil. (18 years' education) Or equivalent with 03 years' experience in the relevant field in BPS-17 or equivalent. OR Master Degree/ MBA/ BBA (Hons.)/BS Engg. Or equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System with 5 years' relevant experience in the relevant field in BPS-17 or equivalent.	28-40		100%	BOG on the recommendation of Selection Board.			
ORIC	4	Lab Engineer/ Research Assistant	17	BE/B.Sc. (Hons.) Engineering or equivalent in the relevant field with 60% marks in Annual System or 2.50 CGPA in Semester System.	18-33		100%	-do-			

DEPARTMENT	Sr. No.	Post	Cadre BPS	INITIAL RECRUITMENT Qualification/Experience for direct recruitment	Age for direct recruitment (Min-Max)	By Promotion	By Initial Appoint-ment	Appointing Authority	PROMOTION Minimum Eligibility Criteria for Promotion	Person Eligible for Promotion	Promotion Authority
IT	1	System and Security Administrator	17	BSCS/MCS or equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System. 03 years' relevant work experience in reputable organization. Sound knowledge of MS Server Administration, Infrastructure, Management and Maintenance of Data Center.	24-35		100%	-do-			
IT	2	Network Administrator	17	MCS/BSCS/Masters in I.T or equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System. 03 years' relevant experience. Sound knowledge of Windows NT/2000, LINUX, LAN/WAN, Internet, etc.	24-35	50%	50%	-do-	05 years' service as Assistant Network Administrator on seniority cum fitness basis.	Assistant Network Administrator	Promotion by BOG on the recommendations of Selection Board.
IT	3	Assistant Network Administrator	16	BSCS/MCS or equivalent (16 years' education) in computer science from a HEC recognized university with 60% marks in Annual System or 2.50 CGPA in Semester System. 01-year relevant experience in Network Administration.	18-33	50%	50%	Pro-Chancellor/ Rector on the recommendation of Selection Committee.	05 years' service as Network Associate on seniority cum fitness basis.	Network Associate	Promotion by the Pro-Chancellor/ Rector on the recommendation of Selection Committee/DPC.
IT	4	Manager MIS/ Incharge MIS	18	MS/M.Phil. Or equivalent in relevant field with 03 years' experience in reputable organization in Software Development, Database Designing, Software Analysis & Design and Software Projects Management. OR BSCS/MCS /Software Engineering or equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System with 05 years' experience in reputable organization in Software Development, Database Designing, Software Analysis & Design and Software Projects Management.	28-40		100%	BOG on the recommendation of Selection Board.			
IT	5	Senior System Analyst & DBA	17	BSCS/MCS/Software Engineer or equivalent 60% marks in Annual System or 2.50 CGPA in Semester System. 05 years' experience in System Analysis and Design.	24-35		100%	-do-			

Schedule for Appointments & Promotions: Page **xiv** of **xxi**

				INITIAL RECRUITMENT					PROMOTION		
DEPARTMENT	Sr. No.	Post	Cadre BPS	Qualification/Experience for direct recruitment	Age for direct recruitment (Min-Max)	By Promotion	By Initial Appoint-ment	Appointing Authority	Minimum Eligibility Criteria for Promotion	Person Eligible for Promotion	Promotion Authority
IT	6	Data Base Administrator	17	BSCS/MCS or equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System. 03 years' work experience in reputable organization. Relevant Certifications will be given preference.	24-35		100%	-do-			
IT	7	Software and Application Developer	17	BSCS/MCS or equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System. 03 years' work experience in reputable organization. Relevant Certifications will be given preference.	24-35		100%	-do-			
IT	8	Senior Software Engineer	17	BSCS/MCS /Software Engineering or Equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System. 03 years' relevant experience in Web Applications, Software Development, Operation and Maintenance.	24-35		100%	-do-			
IT	9	Software Engineer	17	BSCS/MCS /Software Engineering or Equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System. 03 years' relevant experience in Web Applications, Software Development, Operation and Maintenance.	24-35		100%	-do-			
IT	10	Web Developer	16	BSCS/MCS or equivalent in computer science from a HEC recognized university, with 60% marks in Annual System or 2.50 CGPA in Semester System. 03 years' relevant experience in Web Development and Operation	24-35		100%	Pro-Chancellor/ Rector on the recommendation of Selection Committee.			
IT	11	Supervisor	14	Associate Degree/ B. Tech (Pass) or equivalent (14 years education) in the relevant field with minimum five years relevant experience. OR DAE in the relevant field (min. 2nd div.), with minimum eight years relevant experience.	18-30	50%	50%	Pro-Chancellor/ Rector on the recommendation of Selection Committee.	05 years' service as Senior Technician on seniority cum fitness basis.	Senior Technician	Pro-Chancellor/ Rector on the recommendation of Selection Committee/DPC.
IT	12	Senior Technician	11	DAE in the relevant field (min. 2nd div.) with minimum five years relevant experience.	18-30	50%	50%	-do-	05 years' service as Technician on seniority cum fitness basis.	Technician	-do-

Schedule for Appointments & Promotions: Page **xv** of **xxi**

DEPARTMENT	Sr. No.	Post	Cadre BPS	INITIAL RECRUITMENT					PROMOTION		
				Qualification/Experience for direct recruitment	Age for direct recruitment (Min-Max)	By Promotion	By Initial Appoint-ment	Appointing Authority	Minimum Eligibility Criteria for Promotion	Person Eligible for Promotion	Promotion Authority
IT	13	Technician	8	Matric with science with minimum 2nd div. + departmental trade test & 3 years relevant experience.	18-30		100%	-do-			
IT	14	CCTV Camera Operator	8	Matric with science with minimum 2nd div. + departmental trade test & 3 years relevant experience.	18-30		100%	-do-			
Student Affairs	1	Director Student Affairs	20	Director Student Affairs will be a faculty members with additional charge having the cadre of at least Associate Professor				Pro-Chancellor/ Rector			
Student Affairs	2	Assistant Director of Student Affairs	17	Master Degree/ MBA/ BBA (Hons.) or equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System with 03 years' relevant experience. OR BA/B.Sc/Associate Degree (2 years) / Equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System and 05 years' relevant experience in BPS-16 or equivalent. Excellent interpersonal, written and communication skills.	24-35	50%	50%	BOG on the recommendation of Selection Board.	05 years' service as Superintendent/ Assistant Officers/ Assistant Admin Officer/Dy. Warden Hostel on seniority cum fitness basis.	Superintendent/ Assistant Officers/ Assistant Admin Officer/Dy. Warden Hostel	BOG on the recommendation of Selection Board.
Student Affairs	3	Deputy Hostel Warden (Male/ Female)	16	BA/B.Sc/Associate Degree (2 years) /Equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System. 05 years' experience as Office Assistant. Or equivalent.	18-33	50%	50%	Pro-Chancellor/ Rector on the recommendation of Selection Committee.	05 years' service as Office Assistant on seniority cum fitness basis.	Office Assistant	Promotion by the Pro-Chancellor/ Rector on the recommendation of Selection Committee/DPC.
Sports	1	Sports Officer	17	Master Degree in Sports Sciences or in Physical Education or Graduate with Service Diploma from HEC recognized University with 03 years relevant experience.	24-35		100%	BOG on the recommendation of Selection Board.			
Sports	2	Physical Training Instructor	14	BA/B.Sc/Associate Degree (2 years) / Equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System and 02 years' relevant experience. OR Intermediate with Diploma in Physical Education and 05 years' relevant experience.	18-30		100%	Pro-Chancellor/ Rector on the recommendation of Selection Committee.			

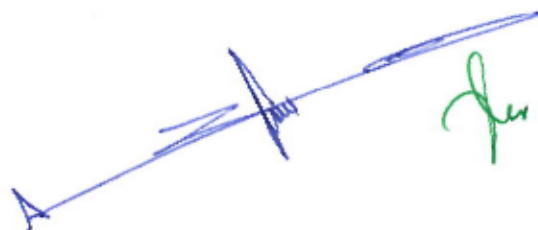| DEPARTMENT	Sr. No.	Post	Cadre BPS	Qualification/Experience for direct recruitment	Age for direct recruitment (Min-Max)	By Promotion	By Initial Appoint-ment	Appointing Authority	Minimum Eligibility Criteria for Promotion	Person Eligible for Promotion	Promotion Authority
				INITIAL RECRUITMENT					**PROMOTION**		
Sports	3	Gym Boy	1	Matric with 50% marks. 03 years' Gym trainer experience	18-30		100%	-do-			
Sports	4	Ground Man/ Markers /Water Man	1	Primary Pass	18-30		100%	-do-			
P&D	1	Deputy Director (P&D)	18	MS/M.Phil. (18 years' education) Or equivalent with 03 years' experience in the relevant field in BPS-17 or equivalent. OR Master Degree/ MBA/ BBA (Hons.) /BE Civil/Architecture Or equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System with 5 years' experience in the relevant field in BPS- 17 or equivalent Note: Applicants should have knowledge of Project proposal preparation, Planning. Appraisal, Monitoring and Evaluation of Development Projects, Public Sector Development etc. respectively.	28-40	50%	50%	BOG on the recommendation of Selection Board.	05 years' service as Assistant Director (Civil) / Civil Engineer in BPS-17 on seniority cum fitness basis.	Assistant Director (Civil)/ Civil Engineer	Promotion by BOG on the recommendation of Selection Board.
P&D	2	Assistant Director (Civil) / Civil Engineer	17	BE/B.Sc. Engg./BS Technology (Civil) with 60% marks in Annual System or 2.50 CGPA in Semester System. 02 years' relevant experience. OR B-Tech (Hons.) Civil with 60% marks in Annual System or 2.50 CGPA in Semester System. 05 years' experience in the relevant field.	24-35		100%	-do-			
P&D	3	Surveyor	16	Diploma in Architecture/Civil from a recognized institution with 60% marks. 05 years' experience in relevant field.	18-33		100%	Pro-Chancellor/ Rector on the recommendation of Selection Committee.			
P&D	4	Data Entry Operator	14	BA/B.Sc/Associate Degree (2 years) / Equivalent with minimum 50% marks & minimum Typing Speed of 35 words per minutes. Computer skilled in MS Word, MS Excel, MS Power point and having minimum 3 years' experience in relevant field.	18-30		100%	-do-			

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DEPARTMENT	Sr. No.	Post	Cadre BPS	INITIAL RECRUITMENT Qualification/Experience for direct recruitment	Age for direct recruitment (Min-Max)	By Promotion	By Initial Appoint-ment	Appointing Authority	PROMOTION Minimum Eligibility Criteria for Promotion	Person Eligible for Promotion	Promotion Authority
Engineering Labs	1	Lab Engineer	17	BE in the relevant field with minimum 60% marks or 2.50 CGPA plus 01-year relevant experience.	24-35		100%	BOG on the recommendation of Selection Board.			
Engineering Labs	2	Teaching Assistant/ Instructor	17	BE in the relevant field or equivalent (16 years education) with minimum 60% marks or 2.50 CGPA.	24-35		100%	-do-			
Engineering Labs	3	Supervisor	14	Associate Degree/ B. Tech (Pass) or equivalent (14 years education) in the relevant field with minimum five years relevant experience. OR DAE in the relevant field (min. 2nd div.), with minimum eight years relevant experience.	18-30	50%	50%	Pro-Chancellor/ Rector on the recommendation of Selection Committee.	05 years' service as Senior Technician on seniority cum fitness basis.	Senior Technician	Pro-Chancellor/ Rector on the recommendation of Selection Committee/DPC.
Engineering Labs	4	Senior Technician	11	DAE in the relevant field (min. 2nd div.) with minimum five years relevant experience.	18-30	50%	50%	-do-	05 years' service as Technician on seniority cum fitness basis.	Technician	-do-
Engineering Labs	5	Technician	8	Matric with science with minimum 2nd div. + departmental trade test & 3 years relevant experience.	18-30		100%	-do-			
Engineering Labs	6	Boiler Engineer	12	Secondary School Certificate or equivalent; and second class Boiler Engineer Certificate of Competence	18-30		100%	-do-			
Computer/ Design/ Science Labs	1	Lab Incharge	17	BS (honors) or Equivalent 16 years education in the relevant field (min. 60% marks or 2.50 CGPA) with minimum one year relevant experience.	18-33		100%	BOG on the recommendation of Selection Board.			
Computer/ Design/ Science Labs	2	Senior Lab Assistant	14	B.Sc. or Equivalent (min. 2nd div.) with minimum five years relevant experience.	18-30	50%	50%	Pro-Chancellor/ Rector on the recommendation of Selection Committee.	05 years' service as Lab Assistant on seniority cum fitness basis.	Lab Assistant	Pro-Chancellor/ Rector on the recommendation of Selection Committee/DPC.
Computer/ Design/ Science Labs	3	Lab Assistant	11	FSc. or ICS (for computer science labs)(min. 2nd div.), with minimum five years relevant experience.	18-30	50%	50%	-do-	05 years' service as Lab Attendant on seniority cum fitness basis.	Lab Attendant	-do-
Computer/ Design/ Science Labs	4	Lab Attendant	8	Matric with science with minimum 2nd div. & 3 years relevant experience.	18-30		100%	-do-			

DEPARTMENT	Sr. No.	Post	Cadre BPS	INITIAL RECRUITMENT					PROMOTION		
				Qualification/Experience for direct recruitment	Age for direct recruitment (Min-Max)	By Promotion	By Initial Appoint-ment	Appointing Authority	Minimum Eligibility Criteria for Promotion	Person Eligible for Promotion	Promotion Authority
Workshops	1	Assistant Director (Maintenance Workshops)	17	BE Electrical/Mechanical with 60% marks in annual system or 2.50 CGPA in semester system plus 01 years' relevant experience. OR B.Tech. or Equivalent with 60% marks in Annual System or 2.50 CGPA in Semester System. 03-year relevant experience	24-35		100%	BOG on the recommendation of Selection Board.			
Workshops	2	Supervisor	14	Associate Degree/ B. Tech (Pass) or equivalent (14 years education) in the relevant field with minimum five years relevant experience. OR DAE in the relevant field (min. 2nd div.), with minimum eight years relevant experience.	18-30	50%	50%	Pro-Chancellor/ Rector on the recommendation of Selection Committee.	05 years' service as Senior Technician on seniority cum fitness basis.	Senior Technician	Pro-Chancellor/ Rector on the recommendation of Selection Committee/DPC.
Workshops	3	Senior Technician	11	DAE in the relevant field (min. 2nd div.) with minimum five years relevant experience.	18-30	50%	50%	-do-	05 years' service as Technician on seniority cum fitness basis.	Technician	-do-
Workshops	4	Technician (Machine-man, Fitter, Electrician, Carpenter, Blacksmith, Tube-well Attendant, Work Mistry, Chiller plant helper)	8	Matric with minimum 2nd div. + departmental trade test & 3 years relevant experience.	18-30		100%	-do-			
Workshops	5	Chiller Operator	12	DAE or Equivalent with 50% marks. 5 years' relevant experience	18-30		100%	Pro-Chancellor/ Rector on the recommendation of Selection Committee.			
Dispensary	1	Medical Officer (Male/ Female)	17	MBBS Regd. (PMDC) with 01-year relevant experience.	24-35		100%	BOG on the recommendation of Selection Board.			

DEPARTMENT	Sr. No.	Post	Cadre BPS	INITIAL RECRUITMENT					PROMOTION		
				Qualification/Experience for direct recruitment	Age for direct recruitment (Min-Max)	By Promotion	By Initial Appoint-ment	Appointing Authority	Minimum Eligibility Criteria for Promotion	Person Eligible for Promotion	Promotion Authority
Dispensary	2	Head Dispenser	12	F.Sc. or Equivalent with 50% marks with Dispenser Diploma from a Govt. Hospital/Institute with 15 years' relevant experience.	18-30	50%	50%	Pro-Chancellor/ Rector on the recommendation of Selection Committee.	08 years' service as Senior Dispenser on seniority cum fitness basis.	Senior Dispenser	Promotion by the Pro-Chancellor/ Rector on the recommendation of Selection Committee/DPC.
Dispensary	3	Senior Dispenser	10	Matric with Science with 50% marks plus Dispenser Diploma from a Govt. Hospital/ recognized Institute with 10 years' relevant experience.	18-30	50%	50%	-do-	05 years' service as Dispenser on seniority cum fitness basis.	Dispenser	-do-
Dispensary	4	Dispenser	6	Matric with Science with minimum 50% marks plus Dispenser Diploma from a Govt. Hospital/ recognized Institute with 05 years' relevant experience	18-30		100%	-do-			
Dispensary	5	Dresser	4	Matric with Diploma from a recognized Govt. hospital or and equivalent qualification	18-30		100%	-do-			

NOTES:

1. The existing incumbents of various posts shall not be affected by the approval of eligibility criteria and qualifications as prescribed in this schedule.
2. The approval of schedule does not confer any right for filling up of posts as the filling up of the posts shall be made in the prescribed manner against the posts created by the BOG.
3. The BOG may relax the maximum age limit of the candidates having previous experience of service, in any Govt./Semi Govt./Autonomous Body as per Rules/Policy prescribed by the Federal Government.
4. Experience means the post qualification experience.
5. Qualification means HEC recognized qualification.
6. Promotions will be on seniority-cum-fitness basis, in accordance with the promotion quotas and other conditions of eligibility. If a suitable candidate is not available for promotion, the post may be filled through direct appointment.
7. Number of posts in each category/cadre shall be such as already sanctioned as well as to be created by the Board from time to time.